

Risikobereitschaft von Männern und Frauen in sozialen Kontexten

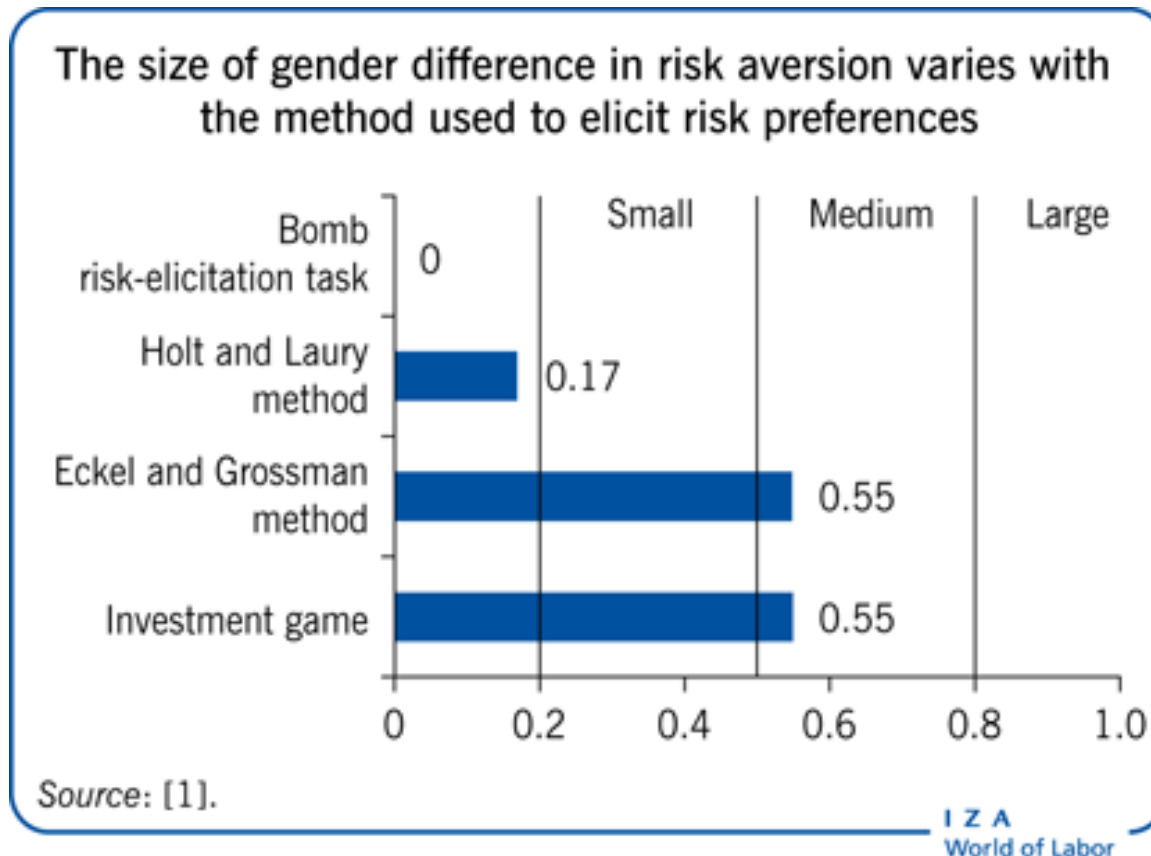
Prof. Dr. Dr. Ulrich Schmidt



Motivation

- Risk preferences are extremely important for most relevant economic decisions:
 - saving
 - investment
 - education and career choices
 - insurance
 - health
- Typical evidence that women are more risk averse than men in financial risk taking but overall the evidence is not entirely clear.

Motivation



Filippin and Crosetto (2016)

Bomb task

| | | | | | | | |
|----|----|----|----|----|----|----|----|
| | \$ | | | \$ | \$ | | \$ |
| \$ | | \$ | | | | | |
| \$ | \$ | | \$ | \$ | | | |
| | \$ | | | \$ | | \$ | \$ |
| | \$ | \$ | | | \$ | | \$ |
| \$ | | | | | \$ | \$ | \$ |
| | \$ | \$ | | 💣 | \$ | | \$ |
| | \$ | \$ | | \$ | \$ | \$ | |

No. of boxes collected: 32
No. of boxes remaining: 32

Next

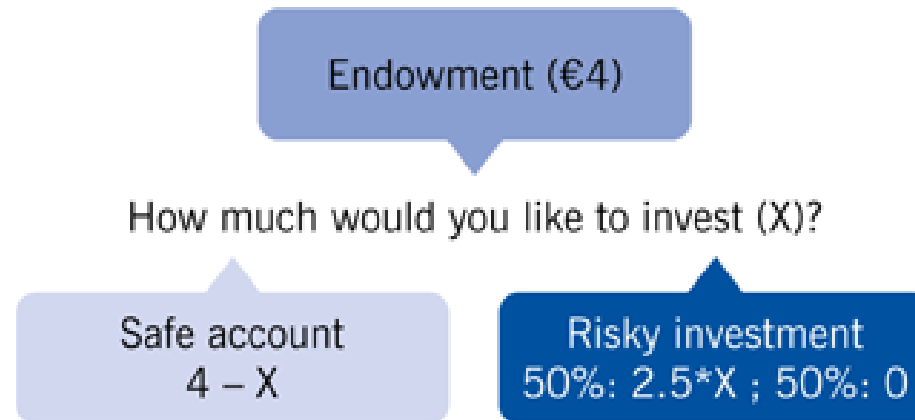
Holt and Laury (2002) task

| Option A | Option B | Expected payoff difference |
|---------------------------------|---------------------------------|----------------------------|
| 1/10 of \$2.00, 9/10 of \$1.60 | 1/10 of \$3.85, 9/10 of \$0.10 | \$1.17 |
| 2/10 of \$2.00, 8/10 of \$1.60 | 2/10 of \$3.85, 8/10 of \$0.10 | \$0.83 |
| 3/10 of \$2.00, 7/10 of \$1.60 | 3/10 of \$3.85, 7/10 of \$0.10 | \$0.50 |
| 4/10 of \$2.00, 6/10 of \$1.60 | 4/10 of \$3.85, 6/10 of \$0.10 | \$0.16 |
| 5/10 of \$2.00, 5/10 of \$1.60 | 5/10 of \$3.85, 5/10 of \$0.10 | -\$0.18 |
| 6/10 of \$2.00, 4/10 of \$1.60 | 6/10 of \$3.85, 4/10 of \$0.10 | -\$0.51 |
| 7/10 of \$2.00, 3/10 of \$1.60 | 7/10 of \$3.85, 3/10 of \$0.10 | -\$0.85 |
| 8/10 of \$2.00, 2/10 of \$1.60 | 8/10 of \$3.85, 2/10 of \$0.10 | -\$1.18 |
| 9/10 of \$2.00, 1/10 of \$1.60 | 9/10 of \$3.85, 1/10 of \$0.10 | -\$1.52 |
| 10/10 of \$2.00, 0/10 of \$1.60 | 10/10 of \$3.85, 0/10 of \$0.10 | -\$1.85 |

Eckel and Grossmann (2002) task

| Lotteries (50/50 Chance) | Low payoff | High payoff | Expected value | Variance |
|-----------------------------|------------|-------------|----------------|----------|
| Lottery 1 | € 4.00 | € 4.00 | € 4.00 | 0.00 |
| Lottery 2 | € 3.50 | € 5.00 | € 4.25 | 1.06 |
| Lottery 3 | € 3.00 | € 6.00 | € 4.50 | 2.12 |
| Lottery 4 | € 2.50 | € 7.00 | € 4.75 | 3.18 |
| Lottery 5 | € 2.00 | € 8.00 | € 5.00 | 4.24 |
| Lottery 6 | € 1.00 | € 9.00 | € 5.00 | 5.66 |

Investment Game of Gneezy and Potters (1997)



Motivation and background

- Another reason for this contradictory evidence may be the fact that the social context plays a different role in the single experiments
- Growing number of papers analyze social context and risk taking (Linde & Sonnemans, 2012; Vendrik & Woltjer, 2007; Lahno & Serra-Garcia, 2013; Bault et al. 2008; Friedl et al., 2014; Gächter et al., 2017; Ambler et al., 2021; Grimm et al., 2021; Bikhchandani et al., 2024; Celse et al., 2023; Fang et al., 2024;)

Motivation and background

| | H | T |
|---|----|---|
| A | 9 | 9 |
| B | 18 | 4 |

Motivation and background

| | H | T |
|------|----|----|
| A | 9 | 9 |
| B | 18 | 4 |
| Peer | 6 | 6 |
| A' | 9 | 9 |
| B' | 18 | 4 |
| Peer | 16 | 16 |

- Inequality aversion
- Behindness aversion

Motivation and background

- Why social context relevant for gender differences?
- Evolutionary perspective:
 - Men had higher intrasexual competition in the access to mates and less parental investment than women
 - Fitness of men depends to a higher degree on social ranking
 - Men care more for *relative*, women more for *absolute* income
 - This affects risk attitudes

Motivation and background

- Schmidt, Eichenseer, Friedl and Miranda (2021):
 - Classroom experiment on risk taking
 - Subjects can buy lottery ticket which yields 10€ with 50% prob. (die shows 4, 5, or 6)
 - 2 treatments:
 - correlated risk (die is rolled once for all subjects)
 - uncorrelated risks (die is rolled individually for each subject)
 - Evolutionary theory implies that risk taking should be higher for correlated risks and this effect should be stronger for men

Risk Taking and Social Ranking: Experiment

| | | Buy lottery? | |
|------|-------|--------------|----|
| Ball | Price | Yes | No |
| 1 | 3.55 | | |
| 2 | 3.80 | | |
| 3 | 4.05 | | |
| 4 | 4.30 | | |
| 5 | 4.55 | | |
| 6 | 4.80 | | |
| 7 | 5.05 | | |
| 8 | 5.30 | | |
| 9 | 5.55 | | |
| 10 | 5.80 | | |

- Switching point is taken as WTP
- Randomly drawn price is relevant for all subjects

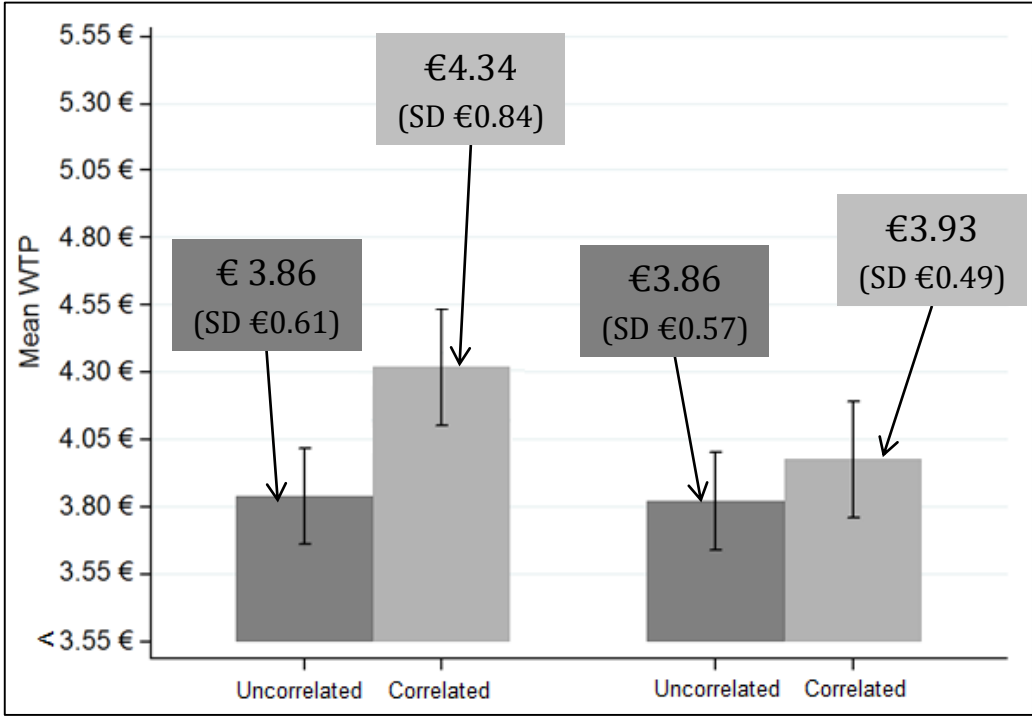
Risk Taking and Social Ranking: Experiment

Mean WTP by Gender and Treatment

Difference of WTP between treatments

Men

Women

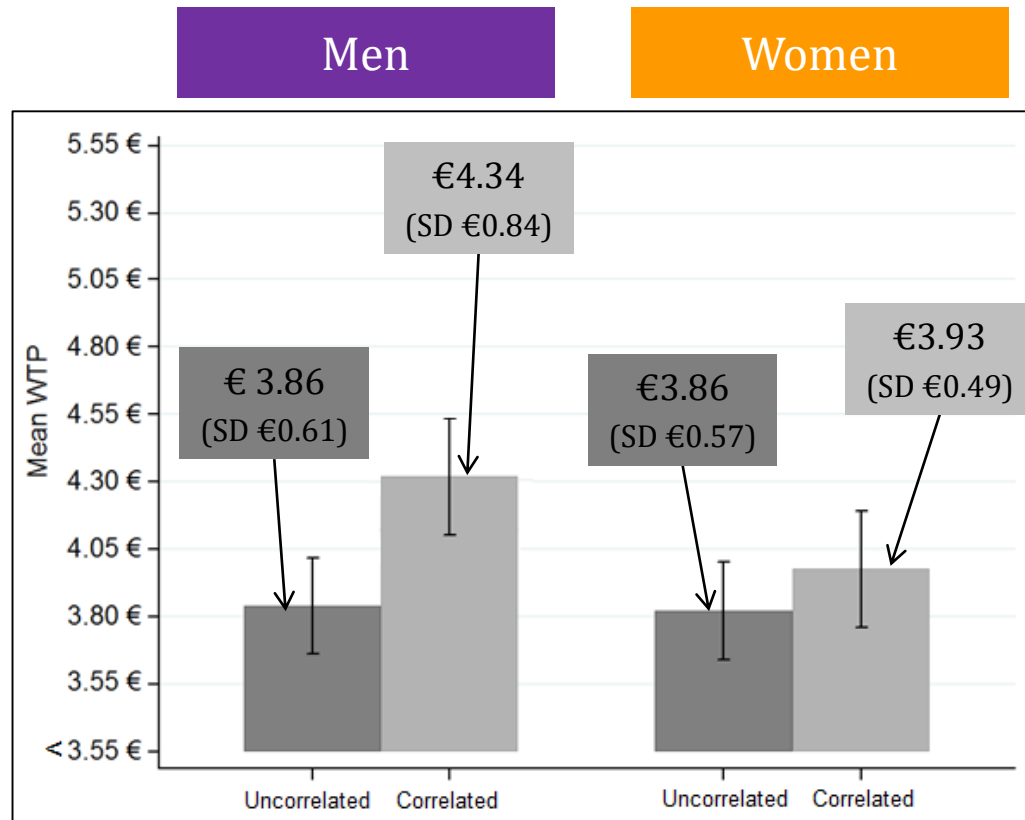


Significant
($z = -3.315$,
 $p = 0.0009$)

Insignificant
($z = -1.283$,
 $p = 0.1995$)

Risk Taking and Social Ranking: Experiment

Mean WTP
by Gender
and
Treatment



Difference of WTP between gender

Correlated Treatment
Significant
($z = -2.528, p = 0.0115$)

Uncorrelated Treatment
Insignificant
($z = 0.232, p = 0.8166$)

Today

- Two papers where the social context is even more important
 - Group decision making
 - Decision making under social responsibility

Risk taking under Social Responsibility: The Role of Nurture

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Journal of Economic Psychology, 2020



Motivation

- Social responsibility: My decision affects also outcome of another subject
- Typical observations:
 - Conservatism (Charness, 2000, Charness & Jackson, 2009)
 - Conformism (Bolton et al., 2015)
 - Inequality aversion
- Questions:
 - Role of gender?
 - Role of nurture?

Motivation












- High degree of risk aversion reduces female economic outcomes
 - Career choice (Bertrand and Hallock, 2001; Sapienza et al, 2009)
 - Investments (Watson and McNaughton, 2007)
- If gender differences in risk aversion are driven by nurture they can be possibly changed through policy interventions
- Booth and Nolan (2012): No gender difference for pupils from single-sex school whereas girls from coeducational schools are more risk averse

Experimental Design

- Bolton et al. (2015)
- Differences:
 - Analyze gender differences
 - Analyze the role of nurture by considering two subject pools: German students and a sample from Papua New Guinea
 - Small-scale, matrilineal society

Experimental Design

- Eckel Grossmann method

| Tick | Pair | Card 1 | Card 2 |
|------|------|---|---|
| | 1 |  <p>2,50 EURO</p> |  <p>2,50 EURO</p> |
| | 2 |  <p>3,50 EURO</p> |  <p>2,00 EURO</p> |
| | 3 |  <p>4,50 EURO</p> |  <p>1,50 EURO</p> |
| | 4 |  <p>5,50 EURO</p> |  <p>1,00 EURO</p> |
| | 5 |  <p>6,50 EURO</p> |  <p>0,50 EURO</p> |
| | 6 |  <p>7,00 EURO</p> | <p>0 EURO</p> |

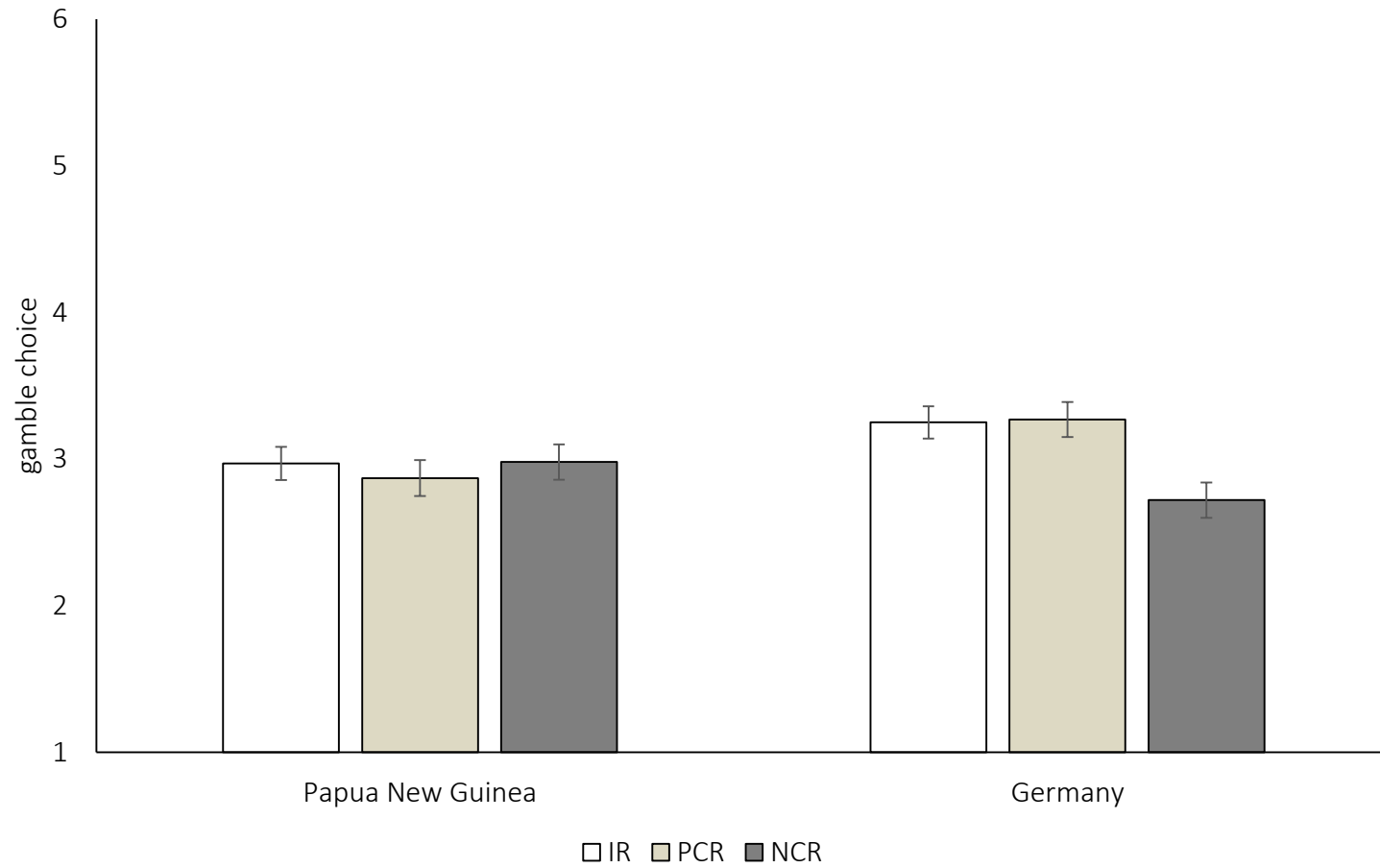
Experimental Design

- Three decisions:
 - IR: individual risk preference (always first)
 - PCR: matched participant receives the same payment
 - NCR: matched participant receives opposite payment
 - Order PCR-NCR randomized
 - One decision paid out
 - 192 university students from Germany (96 men, 96 women, age = 22.21, SD = 3.58)
 - 156 people in Papua New Guinea (76 men, 80 women, age = 39.05, SD = 13.10)

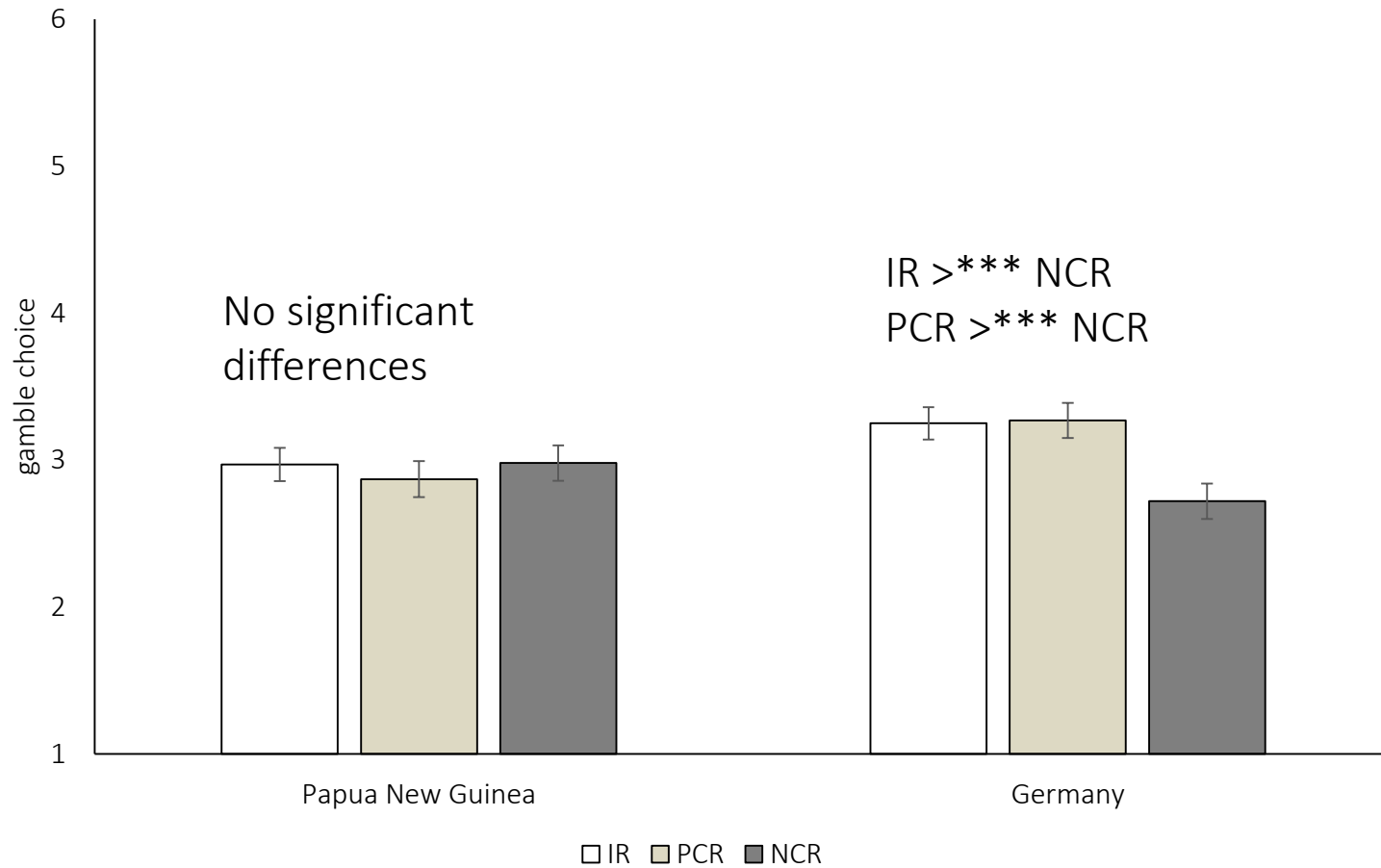
Hypotheses

- Conservatism: $PCR/NCR < IR$
- Inequality Aversion: $NCR < PCR$
- Conformism: $IR < (>) PCR/NCR$ for subjects who think they are more (less) risk tolerant than others
- Gender: ?
- Nurture: ?

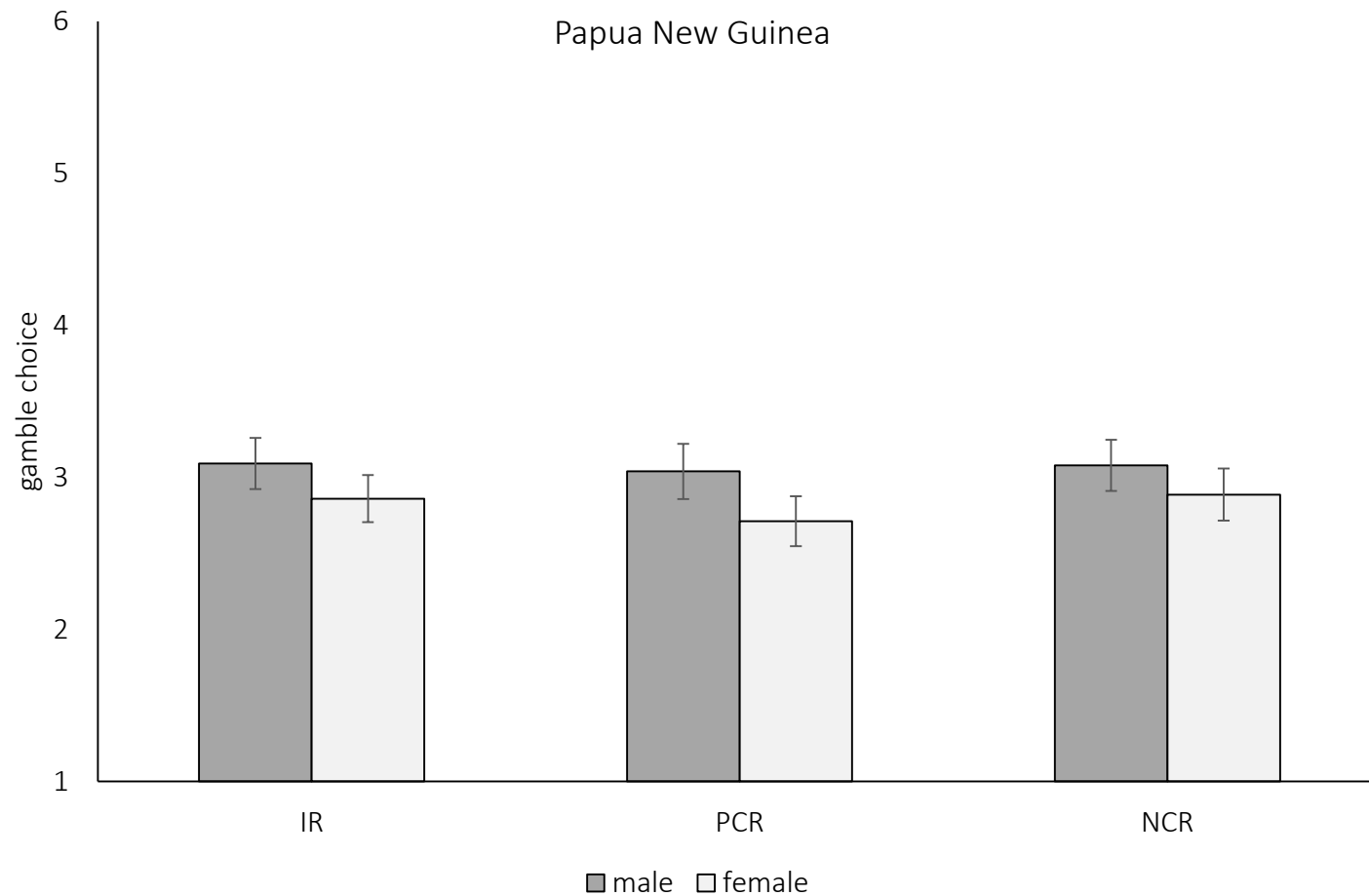
Results



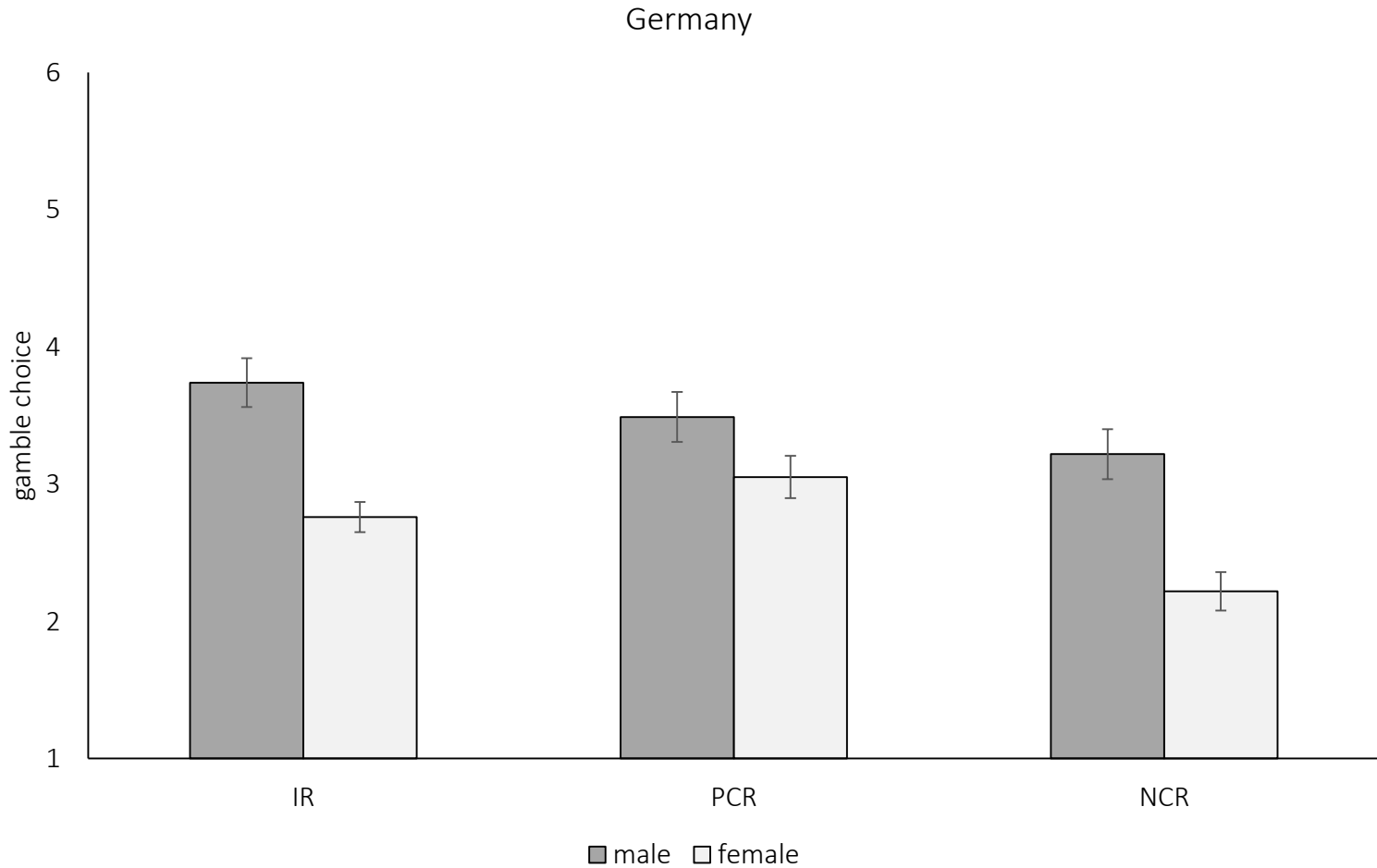
Results



Results

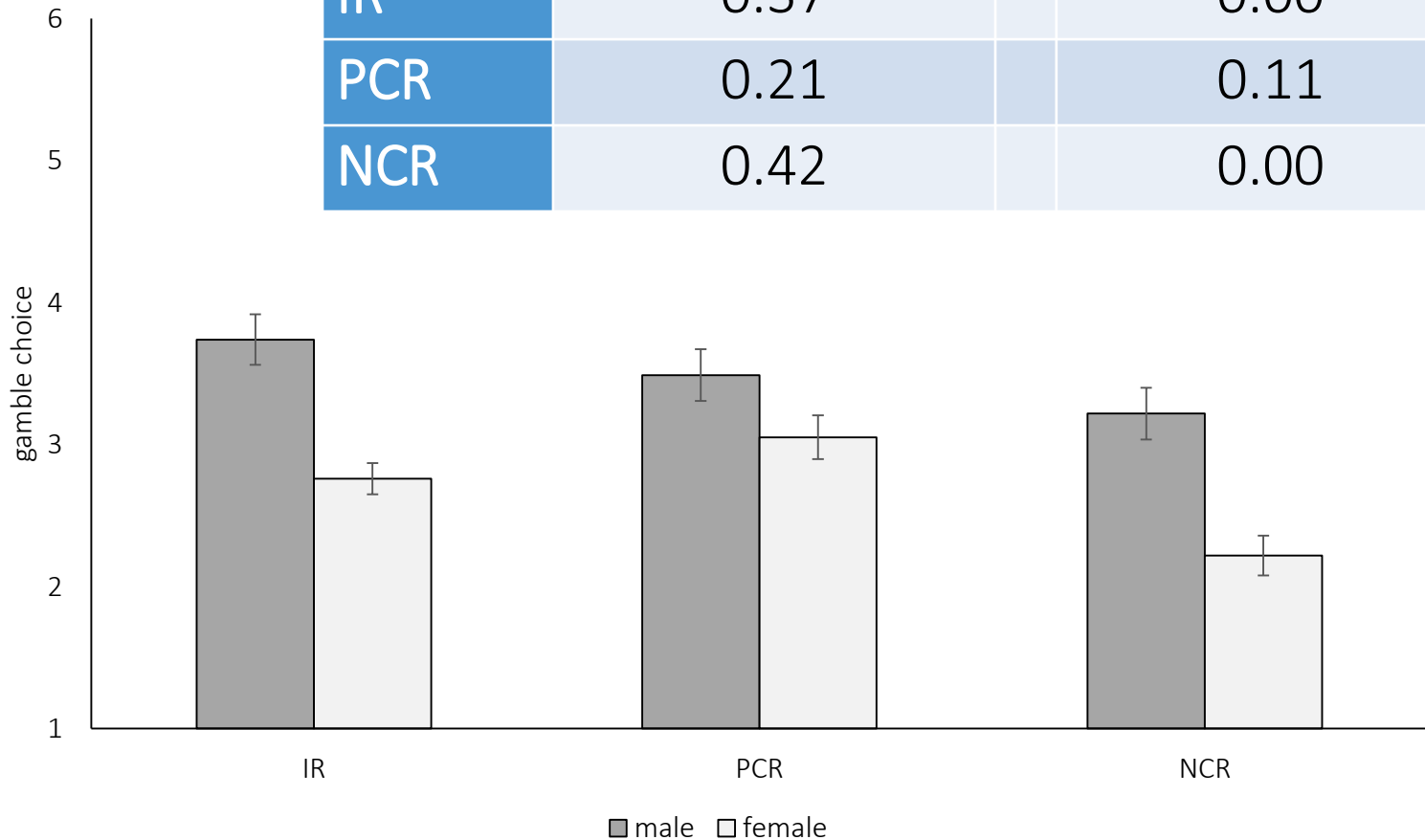


Results



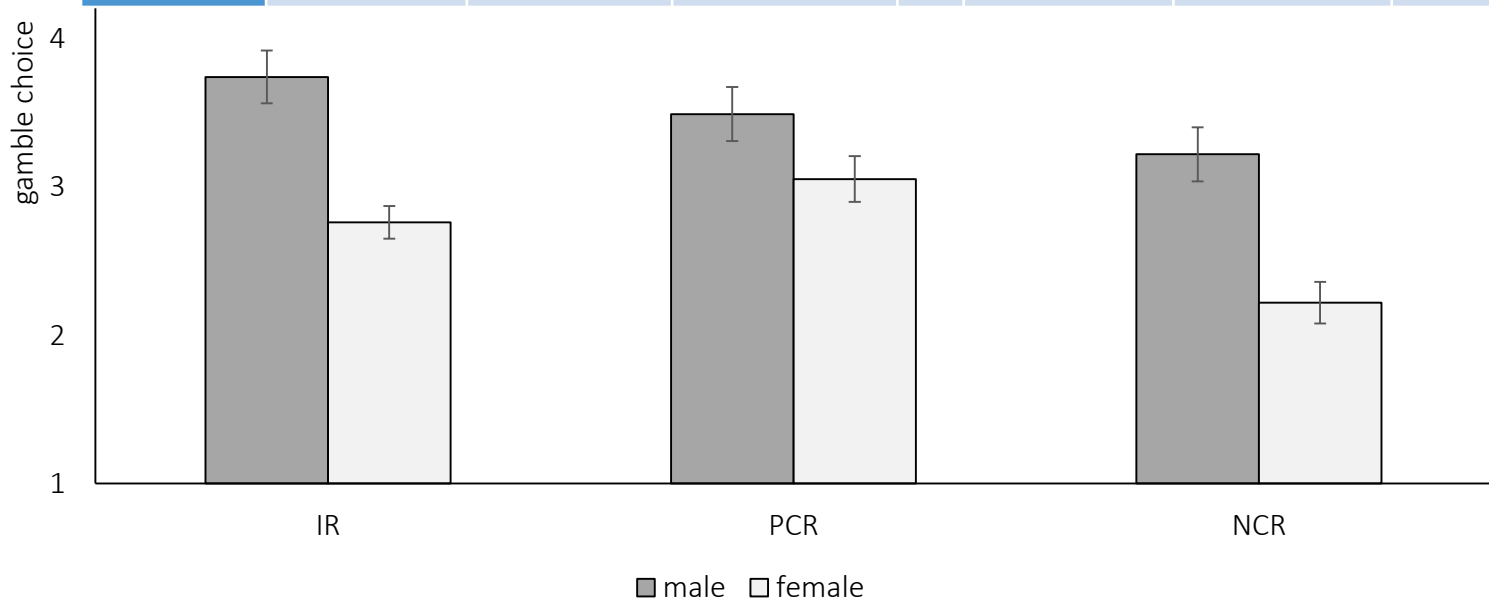
Results

| | Papua New Guinea | Germany |
|-----|------------------|-------------|
| | Male=Female | Male=Female |
| IR | 0.37 | 0.00 |
| PCR | 0.21 | 0.11 |
| NCR | 0.42 | 0.00 |



Result

| | | Papua New Guinea | | | Germany | | |
|---|--------|------------------|--------|---------|---------|--------|---------|
| | | IR=PCR | IR=NCR | PCR=NCR | IR=PCR | IR=NCR | PCR=NCR |
| 6 | Male | 0.86 | 0.96 | 0.99 | 0.86 | 0.02 | 0.08 |
| 5 | Female | 0.61 | 0.91 | 0.48 | 0.07 | 0.00 | 0.00 |



Results

| | | Papua New Guinea | | Germany | |
|---------------------------------|---------|------------------|---------|---------|---------|
| | | PCR-IR | NCR-IR | PCR-IR | NCR-IR |
| Risk seeking relative to others | Mean | -0.098 | -0.122 | -0.265 | -0.750 |
| | S.D. | (1.854) | (2.227) | (1.849) | (2.111) |
| | n | n=41 | n=41 | n=68 | n=68 |
| | p-value | 0.629 | 0.250 | 0.364 | 0.024 |
| Risk averse relative to others | Mean | -0.096 | 0.035 | 0.138 | -0.415 |
| | S.D. | (2.091) | (1.986) | (1.600) | (1.394) |
| | n | n=114 | n=114 | n=123 | n=123 |
| | p-value | 0.341 | 0.540 | 0.032 | 0.003 |

Conclusion

- Strong effect of nurture: no treatment or gender effects in Papua
- Strong gender effect in Germany
- Some evidence for conservatism
- Strong Evidence for inequality Aversion in Germany
- Conservatism is mainly caused by inequality aversion
- Some evidence for Conformism

Can Gender Diversity Prevent Risky Choice Shifts?

The Effect of Gender Composition on Group Decisions under Risk

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Experimental Economics, 2025



Motivation

- In many countries a women quota for the board of directors of big companies has been introduced
- Germany: 30%
- How does this change decision making
- Risk Taking
- How does the gender composition influence risky decisions of groups?

Effect of gender quotas

- Policy making: No impact on policy making (Ferreira & Gyourko, 2014), Increase in quality of elected politicians (Baltrunaite et al., 2014)
- Financial Markets: All-male markets generate higher speculative bubbles than all-female markets (Eckel & Füllbrun, 2015), mixed-gender composition reduces mispricing across different types of asset markets (Cueva and Rustichini, 2015)
- Management:
 - Better performance of more diverse teams in business games (Apesteguia et al., 2012; Hoogendorn et al., 2013) and real firms (Bansak et al., 2011; Adams and Raganathan, 2015)
 - Negative impact on firm performance (Ahern & Dittmar, 2012; Adams & Ferreira, 2008)

Background: Risk taking of groups

- Social psychology
 - Risky shift: Groups take higher risk than individuals (Stoner, 1961; Kogan and Wallach, 1967)
 - Risk as value hypothesis (Vidmar, 1970; Bauer and Turner, 1974)
 - Risky shift can be regarded as excessive risk taking
- Economics
 - Group decisions under risk with monetary incentivized experiments
 - Inconclusive findings: Groups take less risk than individuals (Masclot et al., 2009; Baker et al., 2008; Shupp and Williams, 2008; Pahlke et al., 2012) vs. groups take more risk (Sutter, 2009; Nieboer, 2015)

Gender differences in risk taking

- Individual level
 - In general women more risk averse than men (e.g. Croson and Gneezy, 2009),
 - Sometimes small and task specific (Filippin & Crosetto, 2016)
- Group level little evidence
 - Risk taking increases with male members (Nieboer, 2015)
 - Mixed teams take higher risks (Bogan et al., 2013)

Contribution

- We investigate the impact of gender composition on group decision,
- particularly the difference between group and individual decision.
- We propose a gender-specific polarization hypothesis:
 - Risk taking a cultural norm for men (Trimpop, 1994)
 - Based on *risk as value hypothesis* risky shifts should mainly occur in male dominated groups.
 - Men take more risk in public than in private condition, but no effect for women (Daly and Wilson, 2001).
- We test our proposition in simple lottery choice experiment.

Experimental design

- Kiel University, students canteen
- 255 participants
- 2€ participation fee, additional payoff according to their decisions
- Groups of three with varying gender composition:

| Gender composition | Nb. of groups | Nb. of participants |
|--------------------|---------------|---------------------|
| FFF | 22 | 66 women |
| FFM | 21 | 42 women; 21 men |
| FMM | 21 | 21 women; 42 men |
| MMM | 21 | 63 men |
| Overall | 85 | 255 |

Experimental procedure

1. Take a risky decision as a group

Elicitation of **Group Choice (GC)** with lottery choice task (Eckel and Grossmann, 2002)

→ One out of six lotteries (1-no risk to 6-high risk)

2. Fill out a questionnaire individually

a) Elicitation of **Individual Choice (IC)** (same as group task, payoff/3)

b) Additional questions (gender, age, highest educational degree, number of siblings, happiness, Big Five personality traits)

3. Reunite in initial group to receive payment

Payout mechanism: Two coin flips

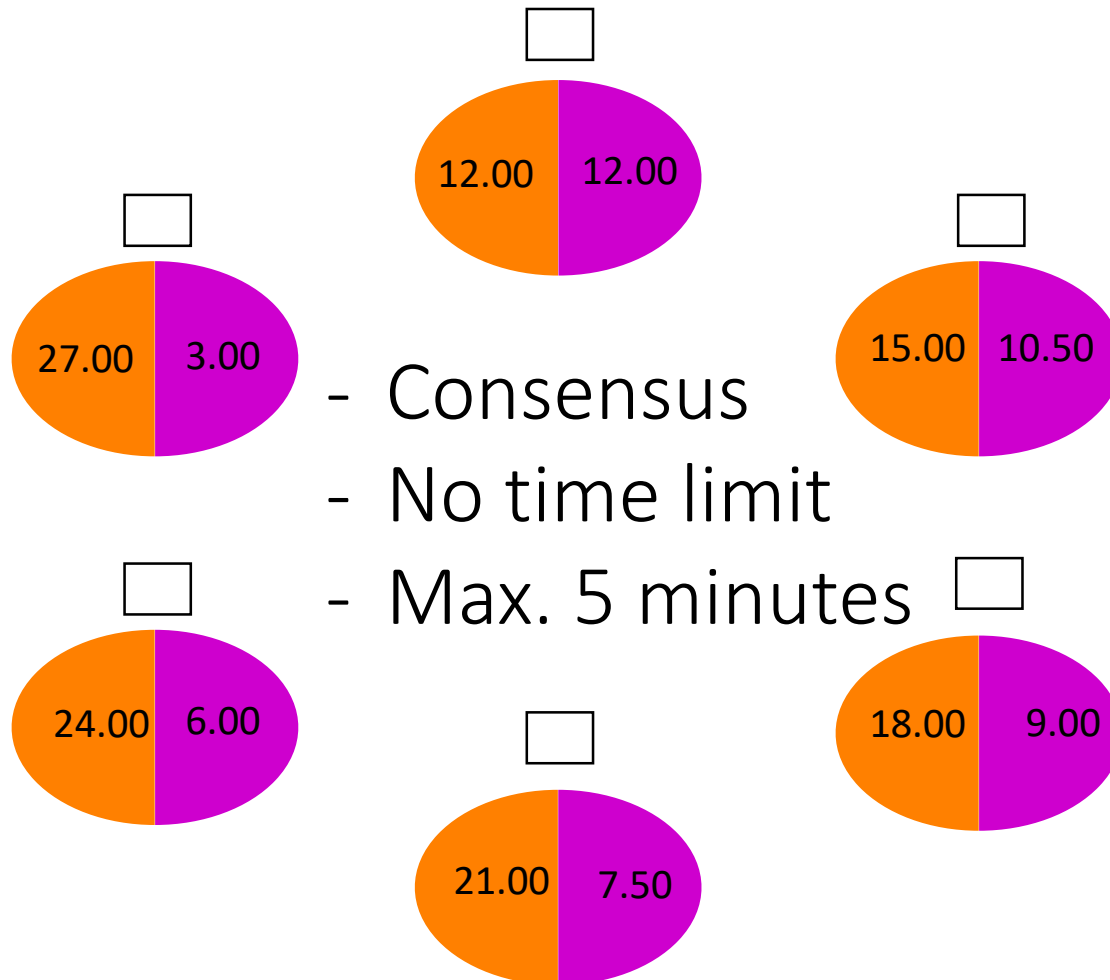
a) Individual or group decision

b) High or low payoff

Group Decision

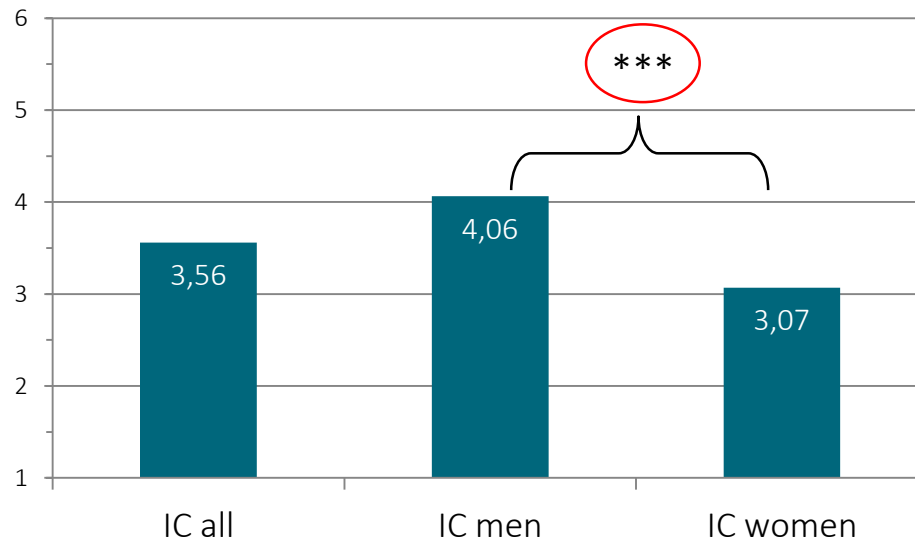


Group Decision



Women are more risk averse than men

Average individual choice (IC) by gender



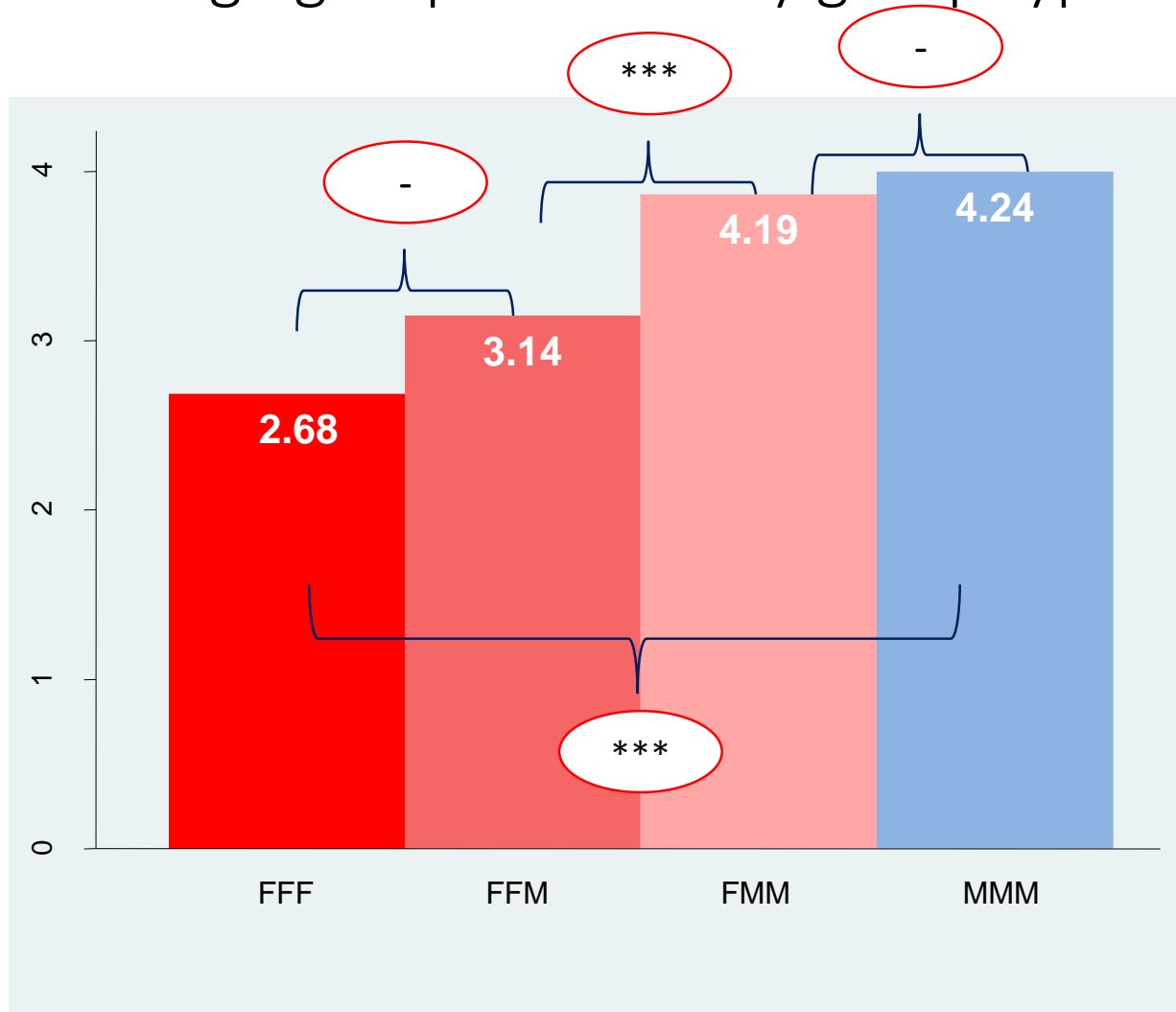
Note: Two-sample Wilcoxon rank-sum test (z-stat = 4.634, p = 0.000)

- IC is lower for women
- IC is not influenced by group composition

Order of choices

- Prior decision set an anchor which can bias the later ones (Ariely et al., 2003)
 - Social context influences decisions (Castillo et al., 2015)
 - Ordering of individual and group choice showed no influence on individual risk preference (Harrison et al., 2010)
- We find that the individual choice is not influenced by group composition

Average group decision by group types



Comparison between individual and group choice

| Group type | Indiv. Choice | Difference Ind. vs. Group | Group Choice |
|---------------------------------|----------------|------------------------------|----------------|
| All groups | 3.56 (SD 1.74) | = | 3.55 (SD 1.78) |
| Female dominated (FFF & FFM) | 3.18 (SD 1.65) | > ** | 2.91 (SD 1.63) |
| Male dominated (FMM & MMM) | 3.95 (SD 1.56) | < ** | 4.22 (SD 1.61) |

For female dominated groups (FFF & FFM) we find that the group choice is more risk averse than the individual choice on average, while for male dominated groups (FMM & MMM) the opposite holds.

Comparison between individual and group choice by gender

| Group type | Indiv. Choice Women | Difference Ind. vs. Group | Group Choice | Difference Ind. vs. Group | Indiv. Choice Men |
|------------|---------------------|---------------------------|----------------|---------------------------|-------------------|
| FFF | 2.82 (SD 1.58) | > Not significant | 2.68 (SD 1.50) | - | - |
| FFM | 3.36 (SD 1.66) | > Not significant | 3.14 (SD 1.74) | < ** | 3.95 (SD 1.56) |
| FMM | 3.29 (SD 1.98) | < ** | 4.19 (SD 1.78) | < Not significant | 4.38 (SD 1.70) |
| MMM | - | - | 4.24 (SD 1.32) | > ** | 3.89 (SD 1.67) |

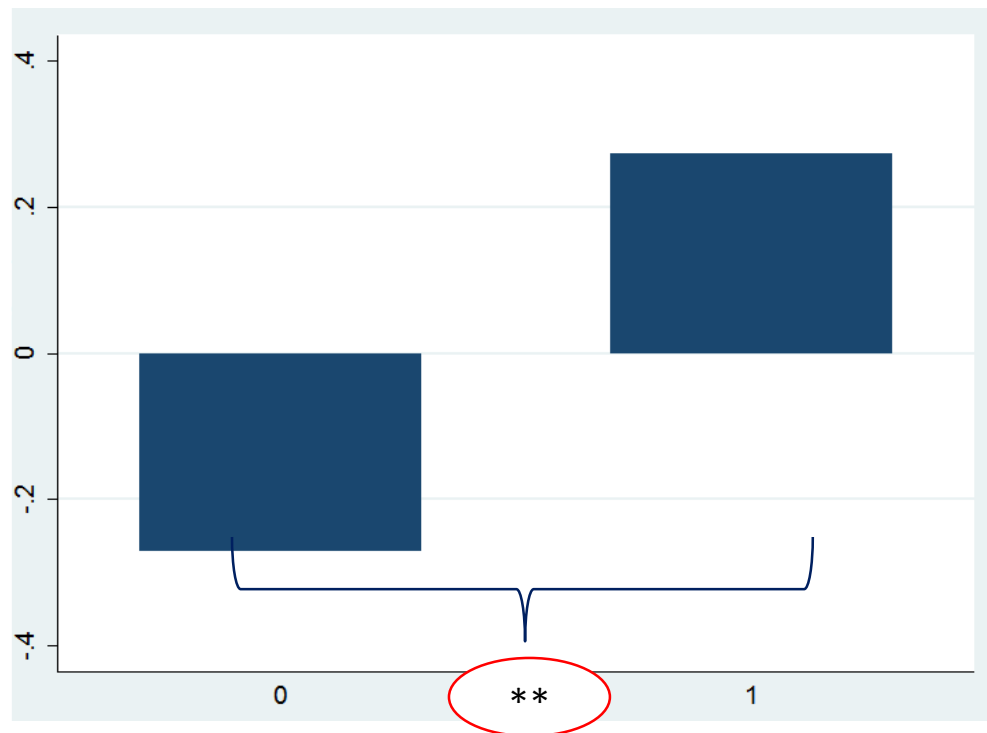
GC – IC is higher for male dominated groups

| | Group type | GC | IC | GC – IC | N |
|---|----------------------------|----------------------|----------------------|---------|-----|
| 1 | All | 3.55 [3.17, 3.94] | 3.56 [3.34, 3.77] | 0.01 | 254 |
| 2 | Female dom. (FFF & FFM) | 2.91 [2.41, 3.41] | 3.18 [2.89, 3.46] | - 0.27 | 129 |
| 3 | Male dom. (FMM & MMM) | 4.21 [3.70, 4.73] | 3.95 [3.64, 4.26] | 0.26 | 125 |

Note: 95% confidence intervals in parenthesis

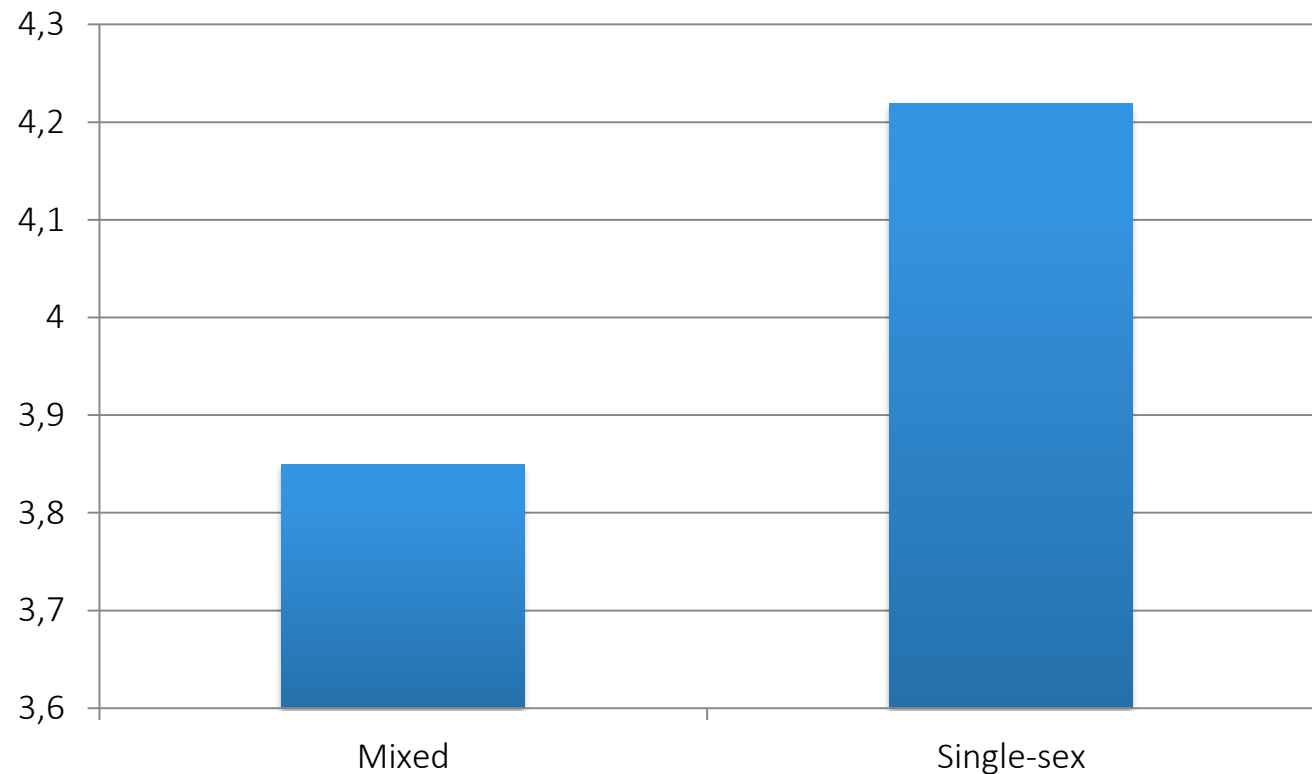
GC – IC higher in male dominated groups

Mean difference between group choice and individual choice (GC – IC)
divided into female (0) and male (1) dominated groups



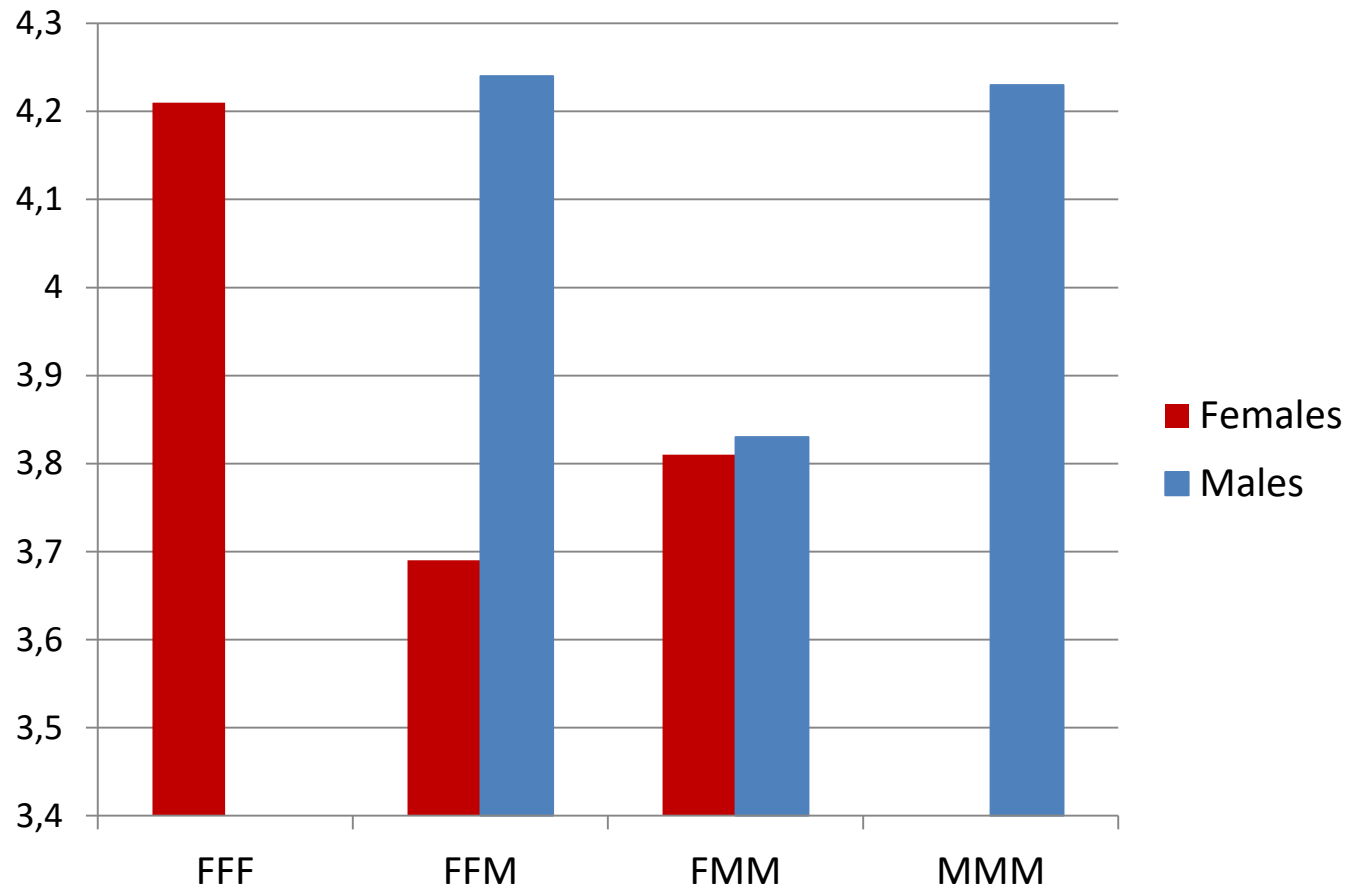
Note: Pair wise comparison of GC-IC with a two-sample Wilcoxon rank-sum test ($z=-2.046$, $p=0.04$)

Satisfaction with group choice



Dover, Major & Kaiser, 2016

Satisfaction with group choice



Conclusion

- Dominating gender determines group choice
- Evidence for polarization, in particular in male groups
- Less satisfaction in mixed groups

Overall summary

- Women are not always but in some situations more risk averse than men
 - Elicitation method
 - Social context
- Differences are in line with evolutionary theory
- Nurture seems to play a major role for observed differences
- Gender balance is important for efficient group decision making